



# Freedom Middle School PBIS Newsletter



## What is PBIS?

Freedom is in its second year of implementing PBIS, which stands for **Positive Behavior Intervention Support**. The goal of this program is to create a safe and effective learning environment by reducing discipline issues and increasing instructional time. Faculty and staff focus on encouraging desirable student behaviors and building relationships with students. This year our school has earned the distinction as a Rt<sup>2</sup>B Bronze Level Model of Demonstration School for the State of Tennessee.

## STARbucks Daily Classroom Incentives

Students earn "STARbucks" by exhibiting appropriate behaviors outlined on the STAR Behavior Matrix. These are posted in the classrooms and in the hallways, we even have a matrix for virtual learning. Students have various ways that they can choose to spend or use their STARbucks both in the classroom and at a school level. Every adult in the building has STARbucks and can reinforce student behaviors anywhere they see them happening. This includes before and after school, hallway behavior, and



cafeteria. Teachers are expected to give out 50 tickets each week. When students receive a ticket they should mark what it was for and write their first and last name on the ticket. Virtual students can earn virtual points which can be used for in-class incentives or virtual student drawings.



## STAR Student of the Month

(Recognizing Positive Student Behavior)

Each month students are nominated by faculty and then 4 students from each grade are selected as our FMS STAR Students of the Month. These students are rewarded with breakfast or lunch with the administration. During this time, students are able to openly speak about student life at FMS.



*December students of the month attended a breakfast with School Board Member Kevin Townsel for School Board Appreciation Week*

Students share things they like, dislike, strengths, and areas we can improve. Their photo is taken and put on display in the lobby of the school for a month and their names are added to a plaque that is also on display. Not only do we enjoy recognizing these students for the positive impact on our school, but our administrative team also value the conversations and input from these students about their experience at FMS. A list of 2020-2021 Students of the Month can be found on the next page.

## Spending STARbucks

Students have a variety of ways to spend their STARbucks at FMS:

- ★ Treat Trolley (Thursday mornings)
- ★ STARbucks Store (Tuesday at lunch)
- ★ Weekly Drawings (for gift cards and spirit wear)
- ★ Concessions on event days
- ★ Virtual Spinning Wheel
- ★ BIG Prizes Drawings--AirPods, Video Games, Gift Cards, etc.



(bottom) Mrs. Beaman has a cell phone charging station, students show accountable behavior by putting their phones in a safe place while helping them focus on learning. (left) A student receives a ticket for being trustworthy and staying on teacher approved sites during instruction.



## STAR Students of the Month

August - Babadara Abijo, Martin Allerano Godinez, Savannah Cullum, Sophie Cummins, Margaret Beshears, Travon Hartwell, Tiffany Morales, Marlette Southall

September - Chloe Elam, Shelby Kolton, Diana Lopez Zamudio, Ian Sutanto, Seanna Bucknor, Sabrina Fisher, Joey Olavarria, Emmalyn Reyes

October - Charlotte Driver, Angel Garcia-Reyes, Robert Mason, Karmyn Patton, Tyler Krizman, Marlene Lopez Zamudio, Denise Perez Cervantes, Kory Stiles

Nov/Dec - Rousse Alvarez, Elise Marlow, Jeremiah Rodriguez, Isamar Sorto, Nevaeh Leach, Tahlia Mayes, Jordan Myers, Will Osteen



(top left) Students Blakely and Andee shop for items at the STARbucks store. (top center) The 12 Days of Giveaways was a hit for both virtual and in-person learners during December--5,875 tickets were turned in in the hopes of being drawn for one of the 79 prizes given out over 12 days.



(top right) Emmalyn poses with her SuperStar pack that she won from a weekly drawing in January. (bottom left) Mrs. Hacker and Mrs. Ginder arrive early on Thursday mornings for the Treat Trolley--students line up to use their STARbucks. (bottom right) Cameron and Charlotte Arns enter their tickets in the weekly drawing, popular prizes included Lululemon, FoodCocker, Starbucks, GameStop and Amazon Gift Cards



### STARBUCKS TEACHERS OF THE MONTH:

THESE TEACHERS HAVE BEEN SPOTTED GOING ABOVE AND BEYOND IN PASSING OUT STARBUCKS TICKETS AND WILL EACH GET A STARBUCKS GIFT CARD!

ELISA BAUGHMAN - RELATED ARTS  
 RANDY STEVENS - 8TH GRADE SOCIAL STUDIES  
 BRENDA LEE - STUDENT SUPPORT TEAM

### How Can Parents and Community Members Help?

Our Treat Trolley, STARbucks Store, and Concessions run primarily on donations from parents and the community!

#### Current needs:

Water Bottles, Mini Drinks, Multi-packs of Individual Chips, Candy, fun ink pens, notepads, sketch pads, small gift cards for \$5 or \$10, individually wrapped snacks, seasonal items, or ask your student what they would like to see on the Treat Trolley or in the STARbucks Store.

We also accept monetary donations or larger gift cards to Kroger/Publix/Wal-Mart/Target that the PBIS committee can use to purchase "BIG" items for students rewards. If you know of a company or corporation that might be interested in sponsoring some of our rewards or donating to our program, please let us know.

E-mail Hollie Osteen if you have questions or ideas for our PBIS Rewards! [osteenhol@fssd.org](mailto:osteenhol@fssd.org)



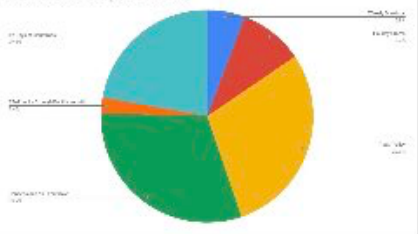
### Virtual Spinning Wheel

This is new this semester and provides a consistent way for virtual students to enter their names for drawings using their virtual tickets that they have earned throughout the day. Students should email their teachers if they would like to cash in their virtual tickets and be entered on the wheel. Drawings take place every two weeks.

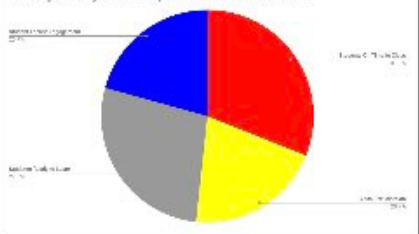
## DATA CORNER

The PBIS team uses data from parent, teacher, and student surveys as well as discipline data and ticket distribution/ ticket spending to evaluate and make changes to our program. Please look for a parent survey in the coming weeks to provide feedback about PBIS at FMS.

How Students Spend Tickets



Faculty Survey: Most Improved Behaviors at FMS



### FMS PBIS Team

Megan Ash  
 Denise Beaman  
 Nicole Goode  
 Brooke Grider  
 Jennifer Hacker  
 Brittany Kriesky  
 Brenda Lee  
 Hollie Osteen  
 Beth Simpson  
 Andre White